## **ADDENDUM A**



# BOARD FINANCE COMMITTEE MEETING (BOARD MEETING WITH RESPECT TO BOARD MEMBERS ON THE COMMITTEE)

## ATTENDANCE ROSTER & MEETING MINUTES CALENDAR YEAR 2008

	MEETING	DATES:									
MEMBERS	1/22/08	2/26/08	3/25/08	4/29/08	5/27/08	7/1/08	7/29/08	8/26/08	9/30/08	10/28/08	12/2/08
NANCY BASSETT, R.N.	Р	Р									
TED KLEITER – CHAIR	Р	Р									
Bruce Krider, M.A.	Р	Р									
MARCELO RIVERA, M.D.	Р	Р									
MICHAEL COVERT, FACHE	Р	Р									
BEN KANTER, M.D.	Е	Р									
JOHN LILLEY, M.D.	Р	Е									
LINDA GREER – ALTERNATE											
LINDA BAILEY – 2 <sup>ND</sup> ALTERNATE											
ALAN LARSON, M.D. – 3 <sup>RD</sup> ALTERNATE											
STAFF ATTENDEES											
Вов Немкег	Р	Р									
GERALD BRACHT	Р	Р									
STEVE GOLD	Р	Р									
Tanya Howell – Secretary	Р	Р									
INVITED GUESTS	SEE TEXT	OF MINUT	ES FOR NAI	MES OF GUI	EST PRESE	NTERS					

	BOARD FINANCE COMMITTEE - MEETING MINUTES - TUESDAY	, FEBRUARY 26, 2008	Jraff
AGENDA ITEM	DISCUSSION	Conclusion/Action	FOLLOW UP/RESPONSIBLE FINAL? PARTY
MEETING LOCATION	Meeting Room E, Pomerado Hospital, 15615 Pomerado Road, Poway, CA		
MEETING CALLED TO ORDER	6:03 p.m. by Chair Ted Kleiter		
ESTABLISHMENT OF QUORUM	See roster		
PUBLIC COMMENTS	There were no public comments		
Information Item(s)	Bob Hemker reminded the Committee that—pursuant to the Brown Act—items not bullet-pointed on the agenda could be presented but could not be discussed:  • Update on Scripps Penn EIm  • We have cancelled their capitated relationship with PPH; they chose not to contract in 2008 for non-capitated business  • They continue to inform patient base that we cancelled  • While they continue to inform patient base that they can no longer obtain services at PPH, the facts are:  • Patients can be seen  • We do have plan contracts in place that would apply  • Will be posting a notice on the PPH website with instructions for patients to call Margie Drobatschewsky if they have any questions  • Struggles in the ER related to the issue  • We are staying the course  • Margie D. did speak with Dr. Leahy and several other physicians immediately following the Board meeting to provide additional information/clarification on the situation  • Volatility in the bond marketplace  • Industry-wide issue, not just PPH - related to auction rate securities market  • Series 2006 Revenue Bonds are auction rate securities  • Escalated rates are occurring industry-wide  • Bob has been monitoring  • In constant contact with Financing team to develop a strategy  • Kaufman Hall, Citi, Bond Counsel and Bond Insurers  • Reviewing and developing possible exit strategies  • Will bring back to this Committee as necessary  • The 2006 Revenue Bonds are insured by FSA, which is currently the best rated insurer in the market	Information Only	

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	BOARD FINANCE COMMITTEE - MEETING MINUTES - TUESDAY	, FEBRUARY 26, 2008	Iho	CH
AGENDA İTEM	Discussion	Conclusion/Action	FOLLOW UP/RESPONSIBLE PARTY	FINAL?
MINUTES – JANUARY 22, 2008	No discussion.	<b>MOTION:</b> By Director Rivera, seconded by Director Krider and carried to approve the minutes of from the January 22, 2008, Board Finance Committee meeting as presented. All in favor. None opposed.		
FOLLOW-UP ITEMS FROM PRIOR MEETING(S)	Bob Hemker stated this will be a standing part of future agendas, in response to a request of the Board Chair  Utilizing the attached handout (Attachment 1), Bob Hemker provided an update on the status of the RAC Audits  As requested at the January 22, 2008, meeting  CHA Advocacy PPH staff members participate in monthly conference calls California Delegation Letter  AHA & ACHD have also been involved in advocacy H.R. 4105 Legislation introduced into Congress One-year moratorium pending a comprehensive report Progressive national rollout plan to begin in March 2008 and run at least through January 2009 VHA compiled a survey of chart requests One-day stays were primary cases audited A Patient admitted as in-patient A Auditor reviewed and said should not have been admitted (a) In-patient status denied, but statute of limitations to rebilling had expired, so facilities were unable to re-bill as out-patient A Most of auditors' reasoning centers around "medical necessity" (a) Physicians (ER and Hospitalists, especially) need to clearly define reasons for admitting, backing it up with documentation (b) Ensure they are aware of the impact of the RAC audits (c) Part of the HealthWORx process is a review of one-day stays For DRGs were for respiratory & rehab procedures/diagnoses Largest amounts of dollars retracted were in acute rehab PPH has gone from \$139K taken back in December to \$0 take-back in February  Update on Investments (Attachment 2) As requested at the January 22, 2008, meeting Will become a standing part of all future quarterly investment updates How do our investments benchmark against industry standards?	Information Only	Bob Hemker/ 6-mo follow-up on ePayables	Due 072908

	Board Finance Committee – Meeting Minutes – Tuesday	, FEBRUARY 26, 2008	The Cu
AGENDA İTEM	DISCUSSION	CONCLUSION/ACTION	FOLLOW UP/RESPONSIBLE FINAL? PARTY
INDEPENDENT	<ul> <li>Reviewed as of December 31, 2007</li> <li>Compared yield to benchmark yields</li> <li>Except for Pacific Income Advisors, met or exceeded benchmarks in terms of governmentals</li> <li>Back to Budget Discussion         <ul> <li>As requested at the January 22, 2008, meeting</li> <li>Michael Covert had indicated that he would follow up discussions either with the Board or at the next Board Finance Committee meeting</li> <li>Bob Hemker stated that strategies were underway and the promised follow-up would be handled as part of the discussions regarding the January financial statements</li> </ul> </li> </ul>		
	T T	MOTION: Des Discretes	Forwarded to the
NOTICE OF PENDING VACANCIES	<ul> <li>Mr. Steve Friar resigned as he had changed employment and didn't want his employer to be conflicted should the opportunity arise for them to bid on any future projects with PPH</li> <li>As Mr. Friar was the tenth member on a committee with a required membership of 9, resignation did not create a vacancy</li> <li>There will be two vacancies created due to the normal course of term limits, effective June 30, 2008</li> <li>Dr. George Kung, MD – Required Nurse/Physician Member</li> <li>Kathy Leech-McKinney – At Large Member</li> <li>Staff requests authorization to go through the process of recruiting for the two vacancies</li> <li>Public posting process as done in the past</li> <li>Finance Committee to review applications and present proposed finalists to the Board for approval</li> <li>Expiration of Dr. Kung's term creates a vacancy in Required Nurse/Physician Member seat</li> <li>Current member Dr. Marguerite Jackson Dill is qualified to fill that seat a she is an RN</li> <li>Staff recommends appointing Dr. Dill to fill Required Nurse/Physician seat</li> <li>Two vacancies would then be posted for At Large seats</li> </ul>	Rivera, seconded by Director Rivera, seconded by Director Bassett and carried to recommend posting of the two (2) vacancies created by the pending term expirations of George Kung, MD, and Kathy Leech-McKinney; and, consistent with previous methodology, it is also recommended that the full Finance Committee evaluate all applicants (conducting phone and/or face-to-face interviews with the finalists as warranted) prior to recommending to the District Board the proposed finalists for the vacant seats on the ICOC  By Director Bassett, seconded by Director Rivera and carried to recommend that Dr. Marguerite Jackson Dill be appointed as the Required Nurse/Physician Member of the ICOC for the remainder of her term, to fill the vacancy that will be created at the expiration of Dr. George Kung's term on June 30, 2008	Forwarded to the March 10, 2008, Board of Directors meeting with recommendations for approval  • Bob Hemker is to coordinate potential interview schedules through Chairman Kleiter

	Board Finance Committee – Meeting Minutes – Tuesda	y, February 26, 2008	ma Ck
AGENDA İTEM	Discussion	Conclusion/Action	FOLLOW UP/RESPONSIBLE FINAL? PARTY
FINANCIAL REPORT JANUARY 2008 & YTD FY2008	<ul> <li>Balanced Scorecard (BSC)</li> <li>Key expense opportunities are related to overtime pay &amp; supply management</li> <li>YTD in red zone</li> <li>Admission acute</li> <li>Slightly up from prior month</li> <li>Still a slight negative variance to budget YTD</li> <li>Patient days</li> <li>Radical upswing – almost 500 days more than prior month</li> <li>Indicating longer LOS</li> <li>ADC</li> <li>Budget is 312</li> <li>Positive variance this month at 319</li> <li>Driven by LOS</li> <li>Mix of business</li> <li>Increased LOS is more on the medical side</li> <li>Just starting to see the edge of the flu season</li> <li>Surgeries</li> <li>Inpatient surgeries are holding well</li> <li>Outpatient surgeries</li> <li>Higher North than South</li> <li>Due in part to ESC</li> <li>CV Surgeries</li> <li>Not showing a trend</li> <li>Peaked in December, but came back down in January</li> <li>Up about 5 cases YTD</li> <li>Total Surgeries YTD are just above budget</li> <li>ER Visits</li> <li>Increase over both budget &amp; prior month</li> <li>650 more than prior month</li> <li>Up almost 700 visits year on year</li> <li>ER Admissions</li> <li>ER visits increase is not trending to an increase in Admissions</li> <li>Trauma Cases and Admissions</li> <li>Both have a negative variance to Budget</li> <li>Unrealized strategy related to transfers is key to budget shortfall</li> <li>Deliveries</li> </ul>	MOTION: By Director Krider, seconded by Director Bassett and carried to approve the Financial Report for January 2008 and YTD FY2008. All in favor. None opposed.	Forwarded to the March 10, 2008, Board of Directors meeting with a recommendation for approval

AGENDA ITEM  DISCUSSION  O Budget – positive variance of 4 O POM has softened up from first quarter  Payor mix O Variance in Medi-cal is the result of converting self-pay accounts to Medi-cal eligible  Case Mix Index		BOARD FINANCE COMMITTEE - MEETING MINUTES - TUESDAY	, FEBRUARY 26, 2008	ma Ot
o POM has softened up from first quarter  • Payor mix o Variance in Medi-cal is the result of converting self-pay accounts to Medi-cal eligible	AGENDA ITEM	DISCUSSION	Conclusion/Action	
o January was lighter than prior month o Consolidated at 1.38  ■ WPD vs Adjusted Discharge (AdjD) o We are focusing on AdjD as a better statistical indicator for monitoring/evaluating  ■ Salary issues o Up about \$300/AdjD ■ Translates to about \$7M o December had a one-time event o Key operational issue is excess overtime usage ■ Approximately \$2.8M YTD ■ 40% over budget o Productivity is approximately 99%, so it is a rate of pay issue  Cash continues its upward trend o Highest month in almost 7 years  Key Results o YTD bottom bottom line has about a 6.1% OEBITDA ■ Negative variance to budget o Net income before non-operating income is negative \$4M o Salaries, Wages & Contract Labor ■ Negative \$7.1M rate efficiency variance ■ Causal events  A Fires = \$1.2M (a) Applications are in − should know by fiscal year end what the settlement will be (b) Still carrying as an unrecovered expense in the financials A Productivity = \$800K-\$1M of the shortfall A Incentive comp = \$2.2M A Overtime = \$2.2M A Productivity = \$3.0 K hours over what was anticipated or \$1.36K A Above is more than \$7.1M, as there were also some positive offsets		POM has softened up from first quarter  Payor mix  Variance in Medi-cal is the result of converting self-pay accounts to Medi-cal eligible  Case Mix Index  January was lighter than prior month  Consolidated at 1.38  WPD vs Adjusted Discharge (AdjD)  We are focusing on AdjD as a better statistical indicator for monitoring/evaluating  Salary issues  Up about \$300/AdjD  Translates to about \$7M  December had a one-time event  Key operational issue is excess overtime usage  Approximately \$2.8M YTD  A0% over budget  Productivity is approximately 99%, so it is a rate of pay issue  Cash continues its upward trend  Highest month in almost 7 years  Key Results  YTD bottom bottom line has about a 6.1% OEBITDA  Regative variance to budget  Net income before non-operating income is negative \$4M  Salaries, Wages & Contract Labor  Negative \$7.1M rate efficiency variance  Causal events  Fires = \$1.2M  (a) Applications are in − should know by fiscal year end what the settlement will be  (b) Still carrying as an unrecovered expense in the financials  Productivity = \$800K-\$1M of the shortfall  Incentive comp = \$2.2M  Overtime = \$2.8M  Registry = \$1.2M  (a) About 13K hours over what was anticipated or \$136K		

	BOARD FINANCE COMMITTEE - MEETING MINUTES - TUESDAY	, FEBRUARY 26, 2008	ma a
AGENDA ITEM	DISCUSSION	Conclusion/Action	FOLLOW UP/RESPONSIBLE FINAL? PARTY
	o Supplies ■ \$2M negative rate efficiency variance • Year on year – bottom bottom line shows a negative \$4.8M variance o Salaries and wages are the key drivers • Fiscal year projections o \$18M bottom bottom line o 8% OEBITDA against a 10% budget o 2 issues ■ Supplies – internal consumption & product choice ■ Labor management • Will the economic situation have an effect in terms of the Plan of Finance? o Some exposure in terms of uncompensated care ■ Seeing some conversion into Medi-cal, creating a reversal of that o Costs of care issues associated with higher deductibles o Haven't seen a negative trend in terms of patients not being able to pay o No rate adjustments associated with utility/fuel rates • Medi-cal – pending changes, across board by provider o Institutional is by contracted or non-contracted ■ Could have some protection if contracted o SNFs could be at risk for payment reductions o Federal rates postponed to June/July ■ As of last week, nothing was being pushed forward ■ Several senators don't want to just give another extension – want the problem solved o Also have issue of federal match funds o Biggest challenge is timing as we begin trying to bring closure to FY09 budget ■ Whether to include possible changes in budget or not • Overtime analysis (Attachment 3) o Premium pay/rate of pay issue o Tool from which we'll be working ■ Composite of red/yellow/green – ties to BSC ■ Certain departments are doing well ■ Report goes back to the first of the fiscal year		
	o Negative overtime variance of \$2.8M to budget  ■ YTD actual is \$10.2M – \$7.4M budget; approximate 40% variance		

	Board Finance Committee – Meeting Minutes – Tuesda	INUTES – TUESDAY, FEBRUARY 26, 2008		
AGENDA ITEM	Discussion	Conclusion/Action	FOLLOW UP/RESPONSIBLE FINAL? PARTY	
	o Drilled down only on negative variances – red with a few yellows ■ \$3.4M for all negatives — encompasses everyone ■ "Top 24" broken down by operational areas  ^ Nursing = \$2M (a) Nursing + Emergency Services = \$2.3M  ^ Ancillaries, including Labor & Delivery = \$492K  ^ Support Departments (EVS, FANS, Finance, Admin) = \$94K  ^ Other Departments/Services = \$116K (a) Disaster expense = \$66K (b) Private home care = \$48K  O Discussion of nurse staffing ratios ■ Overall nursing productivity is about 99% against labor standards ■ Nursing directly tied to nurse staffing ratios ■ Ratios are a challenge industry-wide  O Task force meeting tomorrow morning to determine how to manage overtime issues ■ Lorie Shoemaker is heading up the task force ■ Charged with and held accountable to developing a plan that eliminates excess overtime ■ Whether we can recover at least a portion of that already expended is under evaluation  Productivity O YTD productivity is at 99% ■ 1% is close to \$1M in potential variance O Setting new benchmarks & standards ■ Carrie Frederick is leading analysis ■ Moving to the use of Solucient as our benchmarking tool ■ Adopting part as the FY09 budget rolls out ^ If there are any opportunity deltas, they will be rolled into the budge process O Historical management of productivity ■ Done on a pay period basis ■ Comparison of actual to budgeted against labor standards ■ Report is done 2-3 days after the end of the pay period ^ Already into a new pay period in terms of recovery capabilities		PARTY	
	<ul> <li>Creates about a 10-day lag</li> <li>Focus for remainder of FY08 will be on daily productivity</li> <li>Daily productivity tool has been developed</li> </ul>			

	BOARD FINANCE COMMITTEE - MEETING MINUTES - TUESDAY	, FEBRUARY 26, 2008	ma Or
AGENDA ITEM	Discussion	Conclusion/Action	FOLLOW UP/RESPONSIBLE FINAL? PARTY
AGENDA ITEM	■ Created for use at the departmental level  A At most only a 2 to 3-day lag if done daily – tightens up cycle  A Allows not just a retrospective recording – can be a predictive planning tool for flexing  A Utilizing the spreadsheet tool (copy attached as Attachment 4), Bob Hemker demonstrated how a manager can insert actual hours to determine current productivity and dollar variances as well as predict potential future variances  A Allows management of fluctuations in volume swings as well as the type of hours worked  A Requires a lot of manual effort  (a) Once down to a science, takes 10-15 mins a day  A Not automated as doing it manually allows the manager to understand the concepts  O Another concept being utilized to help manage productivity is a floating pool created within the EVS Department  ■ Cross-training and collaborating with other departments of like skill levels (ie, FANS)  ■ Even though there is a differential for floating between facilities, it is less than paying overtime  Supplies Analysis (Attachment 5)  O If you have more volume, you'll automatically have a negative volume expense variance  Total \$1.3M negative variance  Listing of all categories in reverse order, from negative to positive  4 largest negative variances  A Surgical  A Prosthetics  Other nonmedical  Other medical  Other medical  Other medical  Pharmacy has a \$610K positive variance  Breakdown was done based on how Supply Chain Services (SCS) manages orders  Stock = par carts  Non-stock = items used on a regular basis, but not put into stock  Specials = Implantables, specialties, etc. – ordered one at a time  Comparison is year on year		
	<ul> <li>Those highlighted in yellow tie back to the key drivers</li> <li>New products not previously used in FY07 = \$205K</li> </ul>		

	BOARD FINANCE COMMITTEE - MEETING MINUTES - TUESDAY	, FEBRUARY 26, 2008	nra a
AGENDA İTEM	DISCUSSION	Conclusion/Action	FOLLOW UP/RESPONSIBLE FINAL? PARTY
	o To date 30 cases on Da Vinci, with more on the books = \$322K in unbudgeted supply costs  o Special orders  ■ ICDs/Pacemakers were up almost \$400K  ■ 42 more knee replacements in FY08, but at a lower cost per knee implant  ■ Only a few more hip replacements, but at an average cost of almost \$300 more per implant  ■ Bone product is up \$171K  A Technology related  o Just over \$200K unfavorable variance in the clinical lab area  o Expired/wasted supplies  ■ Expired product cannot be used, but it is minimal at \$40K  ■ Product taken to a patient room, must be used on that patient  A If not used, cannot be reused  A Currently costs about \$1K per month for these items  ■ Nursing had proposed doing a supply analysis re: wastage, and the OR Committee agreed to do a time-out before surgery  A They are already doing a debrief after each case  o Can't currently do barcoding on unit level as not every item is barcoded at the each level by the manufacturer  • New flash report distributed (Attachment 6 – replaces B66-67 in financial packet)  o Continues the trend		
ADJOURNMENT	The meeting was adjourned at 7:55 p.m.		
SIGNATURES:  • COMMITTEE  • COMMITTEE  SECRETAR	CHAIR ————————————————————————————————————		

## RAC Update

February 2008



PALOMAR POMERADO HEALTH SPECIALIZING IN YOU

### **CHA update 2/20/08**

From: Patricia Blaisdell, CHA

Sent: Wednesday, February 20, 2008

- December 1, 2007 after this date, (Maybe a couple days later, secondary to mail, etc) you should not have had any requests from RAC for medical records of any type. If you received letter after this date, please let me know, and if possible, please fax me a copy
- Late January IRF providers should have received a letter informing them that rehab cases that had been suspended in the "paused" will be withdrawn and not reviewed. If you have outstanding IRF cases and have not received such a letter, you should get in touch with PRG Schultz.
- February 15, 2008 The last date for any determination letters (again, subject to delivery time). After this time you should not receive any NEW determination letters.
- March 27, 2008. The end of the demonstration program. IRF providers should also hear at this time about results of re-review.
- Next conference call: Monday March 3, 1:30 PM Ca time
- In the meantime, please let me know about any issues or questions you have for my communication with CMS and PRG.

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#### **CHA Advocacy**

CHA has initiated extensive communication on behalf of members

- Member conference calls
- CHA Communication with PRG Schultz,
   CMS Regional and Central Office, HHS,
   and NGS (Fiscal Intermediary)
- Provider Communication with CMS and PRG



#### **CHA Advocacy**

CHA has advocated with legislators on behalf of providers

- California Delegation Letter, signed by 36
   Members of Congress
- Congressional Briefings
- Legislation introduced November, 2007

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#### H.R. 4105

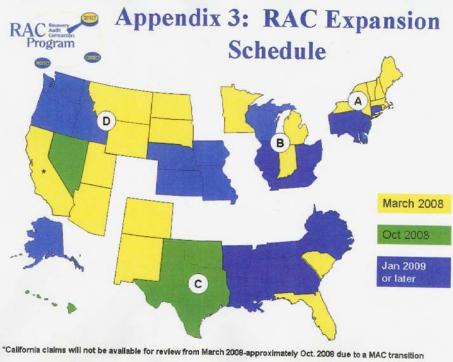
The Medicare Recovery Audit Contractor Program
Moratorium Act of 2007

Introduced in Congress by Reps. Lois Capps (D) and Devin Nunes (R)

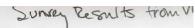
Would implement One year moratorium on RAC program pending completion of comprehensive report.

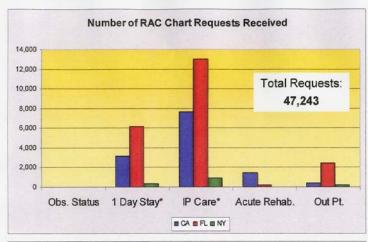
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#### **National Rollout Plan**



Healthcare Association of New York State





	CA "n"	FL "n"	NY "n"
OS	la construction of		
1 Day Stay	10	4	2
IP Care	10	6	3
Acute Rehab.	6	2	1
Out Pt.	4	5	3
Total	13	11	6

\*Some Organizations combined 1 Day Stay and Inpatient

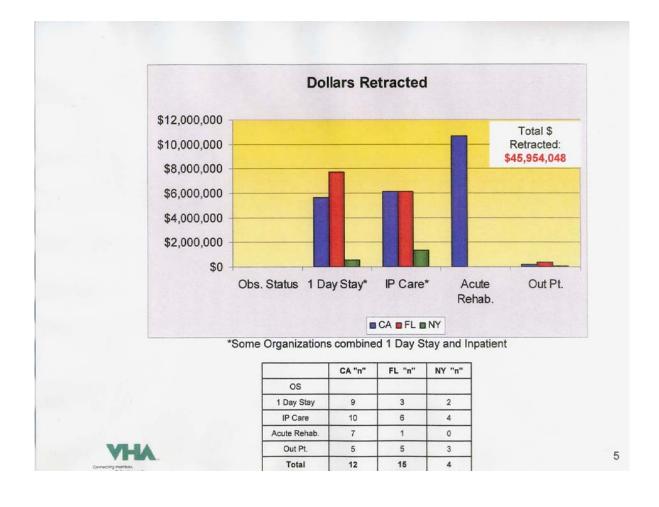
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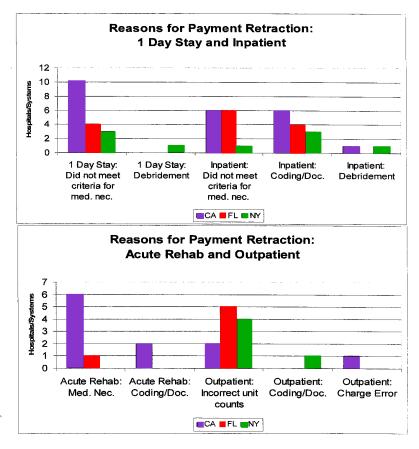
	CA "n"	FL "n"	NY "n"
os	0	0	0
1 Day Stay	10	4	3
IP Care	11	6	5
Acute Rehab.	6	0	0
Out Pt.	5	5	5
Total	14	9	6

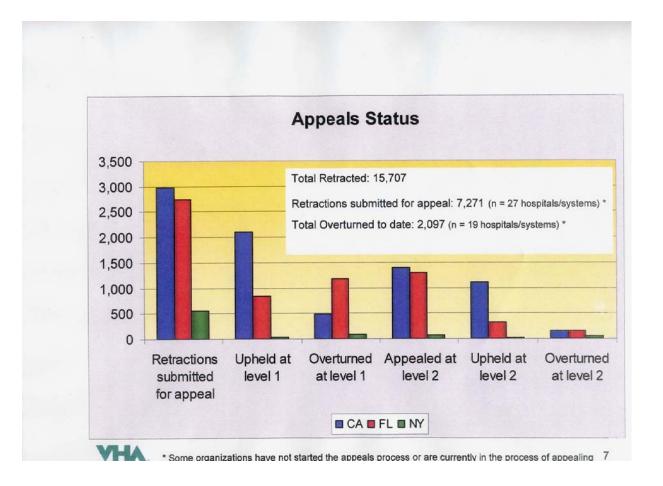
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## Top DRGs Selected for Review

DRG	Description	Region
76	Other Respiratory System O.R. Procedures with CC	Empire - Metro
120	Other Circulatory System O.R. Procedures	Empire - Metro
263	Skin Graft and/or Debridement for Skin Ulcer or Cellulitis with CC	Empire - Metro
468	Extensive OR procedure unrelated to principal diagnosis	Empire - Metro
475	Respiratory System diagnosis with ventilator support	Empire - Metr
143	Chest Pain	Southeast
416	Septicemia age > 17	Southeast
468	Extensive OR procedure unrelated to principal diagnosis	Southeast
79	Respiratory Infections and Inflammations, Age Greater than 17 with CC	West Coast
217	Wound debridement & skin graft except hand, for musckelet & conective tissue disorders	West Coast
416	Septicemia age > 17	West Coast
468	Extensive OR procedure unrelated to principal diagnosis	West Coast
475	Respiratory System diagnosis with ventilator support	West Coast







#### Investment Fund – CY2007 Yield Analysis

Investment Account:	% of Portfolio at 12/31/07	Maturity Date	CY2007 Yield	Benchmark	_	Actual to Benchmark Variance
Fidelity-Institutional Portfolio Treasury Fund	1.12%	Demand	varied	4.70%	<sup>F</sup> (1)	N/A
State Treasurer Local Agency Investment Fund	0.67%	Demand	5.16%	4.70%	(1), (2)	0.46%
Salomon Brothers	39.22%	Various	7.50%	7.40% 5.50%	(3) (4)	0.10% 2.00%
Pacific Income Advisors, Inc.	37.55%	Various	6.90%	7.10% 5.50%	(5) (4)	-0.20% 1.40%
Morgan Stanley & Co.	21.43%	Various	4.87%	4.70%	<b>(</b> 1)	0.17%
Total:	100%					

- (1) Approximate average of 90 day T-Bills
- (2) LAIF annual average return based upon monthly yields
- (3) LB Intermediate Govt Credits
- (4) S&P 500
- (5) LB 1-3yr Govt Credits



## **Overtime Analysis**

YTD through
Pay Period Ending 2/16/08



Palomar Pomerado Health Pay Period # 17 Ending: 02/16/2008 Overlime Trend												
Overtime	e Trend	02/02/2	1000	20/46	/2008	Van Ta	Date Actual	Avg Budg		V T- D	ate Budget	Variano
		02/02/2	:008	02/16	/2008	Tear 10 I	Date Actual	Avg Budg	et OI/PP	rear 10 Di	ate Budget	variano
	Department	Hours	Dollars	Hours	Dollars	Hours	Dollars	Hours	Dollars	Hours	Dollars	Dollars
206010	Critical Care	1,045	56,179	1,062	58,733	19,024	987,627	684	18,073	11,633	307,243	(680,3
	Medical Surgical Critical Care	1,017	44,392 25,650	835 357	33,748	12,854 7,460	533,600	472 301	7,584 14,692	8,024 5,118	128,929	(404,
	Critical Care Nursing Administration	468 630	25,650	357 484	21,745 16,299	7,460 6.500	415,827 225,892	301 186	14,692 5 413	5,118 3,170	249,770 92.016	(166,
	Skilled Nursing	254	8,052	211	7,371	10,496	345,149	535	13,651	9.089	232,069	
	Skilled Nursing	685	19,886	648	18,814	11,732	363,093	638	15,145	10,847	257,462	(105,
	Surgery	329	14,485	425	19,199	7,559	329,767	361	13,407	6,141	227,916	
	Emergency Room	462	22,596	525	24,812	9,573	436,859	491	19,828	8,353	337,072	(99,
	Medical Surgical	233	12,154	362	15,468	5,550	224,352	251	8,370	4,270	142,295	(82,
	Neonatal Intensive Care Unit	58	3,896	78	5,129	2,076	131,021	60	3,706	1,026	63,003	(68,
	Disaster Expense Laboratory Clinical	0	0 2.906	0	0 4.293	1,677	66,991	0	0	0	0	(66,
	Laboratory Clinical Ultrasound	94 71	4.057	132 121	4,293 6,169	3,394 1,421	113,275 74,096	198 15	2,898 730	3,360 262	49,264 12,411	(64, (61,
	Intermediate Care	171	6,923	205	8,605	2,607	104.235	60	2.639	1.019	44,868	
	Emergency Room	207	8,529	103	5.221	3,245	151.605	270	5,436	4.587	92,417	
	Surg-Ortho	262	11.552	292	15.123	4,947	213,443	214	9,239	3,630	157.061	(56,
	Post Anesthesia Care Unit	157	8,701	168	9,460	3,342	179,226	170	7,293	2,897	123,989	
206400 I	Labor Delivery Recovery	557	32,108	692	39,610	13,418	761,539	783	41,560	13,313	706,512	(55,
	Telemetry	475	23,091	497	24,114	8,671	382,028	446	19,463	7,575	330,876	(51,
207570	Cardiac Catheterization	72	4,854	115	7,997	1,727	132,134	78	4,812	1,321	81,804	(50,
	Environmental Services	125	2,446	262	5,184	4,722	90,909	264 188	2,388	4,495	40,588	(50,
	Med-Oncology Private Home Care	152 175	6,945 4,236	240 123	10,970 2,729	4,293 3,193	182,826 73.622	188	7,812 1,462	3,190 1,096	132,796 24.862	(50, (48,
	Flood Services	197	3,880	105	1,920	3,461	66,848	159	1,462	2,710	23,496	(40,
others not I		101	0,000	100	1,020	0,401	00,040	100	1,002	2,710	20,400	(
Ouriers riot	Total PPH	12,444	\$549,320	12,612	\$558,596	240,947	\$10,204,364	12,149	\$435,029	206,535	\$7,395,487	(\$2,808,
							TOTAL PPH - NE	FGATIVE VAR	IANCES ON	LY:		(3,447,
							TOTAL PPH - "R	ED" VARIAN	CES ONLY:			(3,438,
							TOTAL PPH - >	\$40,000 NEG/	ATIVE VARIA	NCES ONLY:		(2,727,
									OP 24:			
								_	J. 24.	Nursing Dept	is.	(2,025,
										Ancillary De		(492,
										Support Dep		(93,
										Other Depts/		(115,

	()ve	ertim	e Ai	nalv	sis -	- YT	D PI	PE :	2/16	5/08		
			<b>O</b> ,		0.0					<i>5,</i> 00		
	omerado Health od # 17 Ending: 02/16/2	008										
Overtime	i rena	02/02/2	000	02/16/2	2000	Year To Da	to Actual	Avg Budge	4 OT/99	Year To Day	to Business 1	Variance
		02022		02702		7447 70 241	e Acidar	Avg Bloge		70.00	e Duoyer	Variance
De	partment	Hours	Dollars	Hours	Dollars	Hours	Dollars	Hours	Dollars	Hours	Dollars	Dollars
206010 Cri 306179 Me	itical Care edical Surgical	1,045 1,017	56,179 44,392	1,062 835	58,733 33,748	19,024 12,854	987,627 533,600	684 472	18,073 7,584	11,633 8,024	307,243 128,929	(680,38 (404.67
306010 Cri	itical Care	468	25,650	357	21,745	7,460	415,827	301	14,692	5,118	249,770	(166,05
208720 Nu 216580 Sk	ursing Administration	630 254	21,631 8.052	484 211	16,299 7,371	6,500 10.496	225,892 345,149	186 535	5,413 13,651	3,170 9,089	92,016 232,069	(133,87
	cilled Nursing cilled Nursing	254 685	8,052 19.886	211 648	7,371 18,814	10,496 11,732	345,149 363,093	535 638	13,651 15,145	9,089 10,847	232,069 257,462	
207420 Su	urgery	329	14,485	425	19,199	7,559	329,767	361	13,407	6,141	227,916	
207010 En 206179 Me	mergency Room edical Surgical	462 233	22,596 12,154	525 362	24,812 15.468	9,573 5.550	436,859 224,352	491 251	19,828 8.370	8,353 4,270	337,072 142,295	(99,78 (82,05
306070 Ne	conatal Intensive Care Unit	58	3,896	78	5,129	2,076	131,021	60	3,706	1,026	63,003	(68,01
108590 Dis	saster Expense	0	0	. 0	0	1,677	66,991	0	0	0	0	(66,99)
	boratory Clinical	94 71	2,906 4,057	132	4,293 6 169	3,394	113,275 74,096	198	2,898	3,360	49,264 12 411	(64,01
306150 Int	ermediate Care	171	6,923	205	8,605	2,607	104,235	60	2,639	1,019	44,868	(59,36
	mergency Room	207	8,529 11,552	103	5,221	3,245 4,947	151,605 213,443	270 214	5,436 9,239	4,587 3.630	92,417 157.061	(59,18
	urg-Ortho ost Anesthesia Care Unit	157	11,552 8,701	168	15,123 9.460	3.342	213,443 179,226	214 170	7,293	2,897	157,061	(56,38
206400 La	bor Delivery Recovery	557	32,108	692	39,610	13,418	761,539	783	41,560	13,313	706,512	(55,02
	lemetry ardiac Catheterization	475 72	23,091 4,854	497 115	24,114	8,671 1,727	382,028 132 134	446 78	19,463 4,812	7,575	330,876 81,804	(51,15 (50,33
	vironmental Services	125	2,446	262	5.184	4.722	90,909	264	2.388	4,495	40.588	
	ed-Oncology	152	6,945	240	10,970	4,293	182,826	188	7,812	3,190	132,796	(50,03
	ivate Home Care od Services	175 197	4,236 3,880	123 105	2,729 1,920	3,193 3,461	73,622 66,848	64 159	1,462 1,382	1,096 2,710	24,862 23,496	(48,76 (43,35
307500 Cli	inical Laboratory	51	1,810	68	2,497	1,926	67,282	105	1,992	1,790	33,863	(33,41
	emer Optimization	79	3,749	5	217	592	30,979	0	0	0	0	(30,97
	ub-Acute Care urgery	106 142	4,686 6,581	100 68	4,029 3,140	2,692 2,035	94,870 95,366	130 119	3,800	2,216 2,028	64,599 67,878	(30,27
207631 Ra	adiology - Interventional	18	969	29	1,739	734	42,291	19	955	322	16,233	(26,05
	ursing Administration	66 97	2,057	79 139	1,997 3,579	1,091 1.583	33,527 36,974	17	445 699	283 556	7,565 11.876	(25,96
	chavioral Health	99	5,278	54	2,626	1,790	97,878	102	4,410	1.738	74,970	
	conatal Intensive Care Unit	252	15,962	191	11,843	2,362	149,065	124	7,430	2,116	126,302	
108730 Nu	ursg Quality/Educ/Research eneral Building Project	50 28	2,742	36 27	1,876	476 293	24,755 26 130	3	119 225	55 45	2,017 3,819	(22,73
	adiology - Diagnostic	61	2,967	154	6,980	1,466	64,406	86	2,685	1,462	45,641	
308720 Nu	ursing Administration	78	4,647	18	1,099	967	66,156	104	2,898	1,762	49,261	(16,89
	ehabilitation trasound	224 12	9,275 739	244 14	11,065 871	3,360 329	149,225 18,690	130	7,798 121	2,218 46	132,569 2,053	(16,65 (16,63
207770 Ph	nysical Therapy	41	1,964	4	744	716	32,744	26	1,011	445	17,190	
207680 Ca 207660 MF	at Scanner	45 54	2,675 2,591	51 27	2,255 788	1,181 775	55,509 33.025	54 17	2,367 1.089	916 283	40,239 18,515	
207403 Pn	enatal Testing Ctr	4	150	20	1,183	318	17,132	4	186	62	3,168	(13,98
207590 Ca	ardiology Services	39	1,663	81	2,773	825	33,073	31	1,137	528	19,336	
	ulomnary Function ravenous Thpy	17	991 66	9	489 311	255 571	14,386 34,473	1 22	64 1.254	25 378	1,095 21,323	(13,29
306400 La	bor Delivery Recovery	108	4,678	156	6,191	3,377	151,565	174	8,144	2,961	138,452	
308440 En	nvironmental Services	41 174	794	26 149	531	1,537 3,564	29,071	57 197	958	967	16,291	(12,78
	atient Access	174 45	4,331 2.587	149 43	3,666	3,564	87,754 52.062	197 62	4,413	3,352 1.062	75,023 39.660	(12,73
308450 Pla	ant Operations	19	902	40	1,875	284	13,183	5	110	78	1,862	
	edical Records	84	2,255	71	1,754	1,038	26,354	42	906	713	15,404	(10,95
	inical Resource Mgt urgery	52 16	2,800	32 62	1,684	548 258	30,571 10,775	22	1,161	380	19,739	(10,83
	oterrorism Class	8	571	1	92	150	10,543	0	ō	0	o	(10,54
	upply Chain Services	43	905	34	781	1.829	40,968	94	1,808	1,593	30.730	

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Palomar Pomerado Health												
Pay Period#17 Ending: 02/16/2 Overtime Trend	1008											
F	02/02/20	008	02/16/2	008	Year To Date	e Actual	Avg Budge	t OT/PP	Year To Da	te Budget	Variance	
Department	Hours	Dollars	Hours	Dollars	Hours	Dollars	Hours	Dollars	Hours	Dollars	Dollars	
07078 Surgery Clinic 08320 Food Services	32 115	1,735 2.094	35 81	1,821 1,473	599 1.960	30,534 37,042	24 98	1,200 1,636	407 1,674	20,408 27,815	(10,120 (9,22)	
08530 Patient Financial Services	44	1,177	31	905	1,038	27,474	42	1,106	719	18,802	(8,67	
07427 Post Anesthesia Care Unit	35	2,263	33	2,185	564	35,588	27	1,592	457	27,070	(8,51)	
08471 Telecommunication 06290 Pediatrics	28 120	1,360 7.061	19 263	926 11.584	555 2.086	26,679 109,691	24 107	1,076 6.047	413 1.814	18,295 102,791	(8,38	
08370 Patient Transportation	51	826	24	383	508	8.178	7	95	126	1,614	(6,56	
08340 Nutritional Services	12	262	38	778	825	18,842	34	742	571	12,608	(6,23	
18440 Environmental Services 08700 Medical Records	10 35	201 895	6 50	130	400 339	7,320 8.868	22 7	67 189	370 123	1,147 3.214	(6,17)	
08480 Information Systems	(16)	(664)	23	843	618	21,261	27	947	123 455	16.105		
08380 Central Services	6	201	2	56	320	7,812	23	171	389	2,899	(4,91	
08450 Plant Operations	28	1,375	65	2,950	628	27,776	43	1,382	725	23,498	(4,27)	
07780 Speech Therapy 17770 Physical Therapy	4	129 153	17 10	418 907	185 174	7,778 7,216	6	211 184	98 103	3,587 3.130	(4,19	
47641 Chemotherapy	6	307	5	305	69	4.085	0	0	0	3,130	(4,08	
07621 Sleep Lab	1	58	4	141	141	5,357	2	78	35	1,320	(4,03	
08340 Nutritional Services 07076 Wound Care & HBOT	15	428	1	22	318 112	7,117 3.280	18	197	305	3,343 215		
07650 Nuclear Medicine	24	1,426	21	1,312	112 304	18,278	17	13 911	5 283	15,489	(3,06	
08460 Plant Maintenance	5	158	36	1,405	281	10,045	15	428	260	7,272	(2,77)	
47292 Maternal Infant Program	3	79	3	82	74	2,636	0	0	0	0	(2,63	
07085 SART/CAP Progms 18320 Food Services	4	332 76	9 20	726 427	149 391	11,455 8,076	10 19	523 342	166 322	8,893 5,812	(2,56)	
07011 Trauma	0	76	20	427	59	2.856	19	342 44	22	744	(2,20	
07710 Pharmacy	16	709	64	3,426	937	55,314	60	3,171	1,020	53,911	(1,40	
08800 General Building Project	0	0	0	. 0	39	1,392	0	0	0	0	(1,39	
07520 Laboratory Pathology 08420 Security	0 39	0 868	5 40	141 949	65 870	2,228 19,719	5 51	56 1.089	81 869	950 18.513		
07710 Pharmacy	39	260	6	450	361	21,873	21	1,218	354	20,698		
08370 Patient Transportation	60	1,171	52	1,016	1,733	33,049	103	1,882	1,750	31,991	(1,05	
07771 Orthopedic Therapy	16	522	20	655	373	10,965	22	593	378	10,074	(89	
07780 Speech Therapy 08511 Finance	0	118	5	232 90	55 73	2,790 2,182	2	121 89	32 52	2,052 1,517	(73 (66	
07261 Psychiatric Outpatient	0	0	0	0	30	599	0	0	0	0	(59	
08612 Service Line Admin	0	0	0	0	32	993	0	25	8	432	(56	
08610 Administration 18700 Medical Records	4	219	1	23	24 16	953 490	2	24	34	405	(54	
18700 Medical Records 77638 Mammography	0	0	7	13 296	16 11	490 454	0	2	1 0	31 0	(45) (45)	
07771 Orthopedic Therapy	25	924	8	277	215	7,902	14	439	241	7,457	(44	
08310 Printing - Duplication	1	10	0	0	23	454	0	6	5	106	(34	
08380 Central Services	1	28	0	0	134	3,546	8	188	133	3,202	(34	

Departed #   Dep	Jackment State Season S	# Hours 5 1 1 0 9 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Dollars  224  8  8  0  621  13  0  0  (45)  75  43  0  0  0  2  2  2  4  5  6  6  6  6  6  6  6  6  6  6  6  6	02/16/2  Hours 0 1 0 8 0 0 5 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Dollars  0 13 0 129 0 0 0 143 12 0 0 0 7 0 0 7	Hours 9 16 12 113 9 9 4 4 4 4 7 7 23 7 7 9 10 10 8 8 6 6 2 11 12 2 11 2 2 11 12 12	Dollars 403 418 273 6,530 218 223 206 185 549 147 593 211 264 204 131	# Hours  O O O O O O O O O O O O O O O O O O O	Dollars 6 8 8 0 370 0 1 1 0 0 22 2 0 6 4 4 7 7 4 4 0 0 11 1 1	Hours  3 4 0 97 0 0 0 73 4 3 6 0 7	Dollars 95 128 0 6,284 15 0 0 449 69 123 67 0 189	Variance  Dollars  (300 (290 (277 (244 (211 (210 (200 (200 (188 (168 (144 (144 (144) (143 (133 (133 (88
Cardiscovery Cardi	siac Rehabilitation and Care & HBOT in Care Manuface and Care & HBOT in Care Manuface and Care & HBOT in Care Manuface and Care Manuface a	# Hours 5 1 1 9 9 0 0 0 0 1 1 1 0 0 (2) 2 2 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Dollars  224 8 0 621 0 0 21 13 0 0 (45) 75 43 0 0 0	Hours 0 1 0 8 0 0 5 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Dollars  0 13 0 129 0 0 0 143 12 0 0 0 7 0 0 7	Hours 9 16 12 113 9 4 4 7 23 7 30 10 8 6 2 11	Dollars 403 418 273 6,530 218 223 206 185 549 147 593 211 264 204 131	Hours 0 0 0 6 0 0 0 1 0 0 4 0 0 0 0 0 0 0 0 0 0 0 0 0	Dollars 6 8 0 370 0 1 0 0 22 0 26 4 7 4 0	Hours 3 4 0 97 0 0 0 17 0 73 4 3 6 0	Dollars 95 128 0 6,284 15 0 0 449 69 123 67 0 189	Dollars (300) (290) (277) (244) (211) (200) (188) (166) (144) (144) (144) (144) (133) (133) (88)
Cardiscovery Cardi	siac Rehabilitation and Care & HBOT in Care Manuface and Care & HBOT in Care Manuface and Care & HBOT in Care Manuface and Care Manuface a	5 1 0 9 0 0 0 1 1 1 0 0 (2) 2 2 1 0 0	224 8 0 621 0 0 21 13 0 0 (45) 75 43 0 0	0 1 0 8 0 0 0 5 1 0 0 0 0	0 13 0 129 0 0 0 143 12 0 0 0 0 7	9 16 12 113 9 4 4 7 23 7 30 10 8 6 2	403 418 273 6,530 218 223 206 185 549 147 593 211 264 204 131	0 0 0 6 0 0 0 0 1 1 0 4 0	6 8 0 370 0 1 0 0 22 0 26 4 7 4	3 4 0 97 0 0 0 0 17 0 73 4 3 6	95 128 0 6,284 0 15 0 0 380 0 449 69 123 67 0	(30) (29) (27) (24) (21) (20) (20) (18) (14) (14) (14) (14) (13) (13) (8)
Cardiscovery Cardi	siac Rehabilitation and Care & HBOT ilic Relations/Achertising ilical Therapy internally of the Control and th	5 1 0 9 0 0 0 1 1 1 0 0 (2) 2 2 1 0 0	224 8 0 621 0 0 21 13 0 0 (45) 75 43 0 0	0 1 0 8 0 0 0 5 1 0 0 0 0	0 13 0 129 0 0 0 143 12 0 0 0 0 7	9 16 12 113 9 4 4 7 23 7 30 10 8 6 2	403 418 273 6,530 218 223 206 185 549 147 593 211 264 204 131	0 0 0 6 0 0 0 0 1 1 0 4 0	6 8 0 370 0 1 0 0 22 0 26 4 7 4	3 4 0 97 0 0 0 0 17 0 73 4 3 6	95 128 0 6,284 0 15 0 0 380 0 449 69 123 67 0	(30 (29 (27; (24) (21; (20) (18) (16) (14) (14) (14) (14) (13) (13) (8) (8)
\text{Vosumers} Vosumers	und Care & HBOT (in Relations/Abertising sical Therapy minus) for the Relations/Abertising sical Therapy minus) for the Relation Pulmonary each Therapy serial Women's Sucs Setup 12 Shurg 12 Shurg 12 Shurg 12 Shurg 12 Shurg 12 Shurg 12 Shurg 14 Shurg 15 Shurg 15 Shurg 15 Shurg 15 Shurg 16 Sh	1 0 9 0 0 0 1 1 0 0 (2) 2 1 0 0	8 0 621 0 0 21 13 0 0 (45) 75 43 0	1 0 8 0 0 0 5 1 0 0 0 0	13 0 129 0 0 0 143 12 0 0 0 0 7	16 12 113 9 4 4 7 23 7 30 10 8 6 2	418 273 6,530 218 223 206 185 549 147 593 211 264 204 131	0 0 6 0 0 0 0 1 0 4 0 0	8 0 370 0 1 0 0 22 0 26 4 7	4 0 97 0 0 0 0 17 0 73 4 3 6	128 0 6,284 0 15 0 380 0 449 69 123 67 0	(29 (27, (24) (21) (20) (20) (18) (16) (14) (14) (14) (14) (13) (13) (8) (8)
98530 Publicians  Publicians	ilic Relations/Abertising siscal Therapy numurity Outreach sublitation Putmonary each Therapy sent Western Skes ent Access Skern 12 Captage 12	0 9 0 0 1 1 1 0 0 (2) 2 1 0 0 0	0 621 0 0 0 21 13 0 (45) 75 43 0	0 8 0 0 0 5 1 1 0 0 0	0 129 0 0 0 143 12 0 0 0 0 0 7	12 113 9 4 4 7 23 7 30 10 8 6 2	273 6,530 218 223 206 185 549 147 593 211 264 204 131	0 6 0 0 0 0 1 0 4 0 0	0 370 0 1 0 0 22 0 26 4 7 4	97 0 0 0 0 17 0 73 4 3 6	0 6,284 0 15 0 0 380 0 449 69 123 67 0	(27; (24) (21) (20) (20) (18) (14) (14) (14) (14) (13) (13) (8)
777770 Physis/77761 Physis/77761 Physis/77800 General Physis/777800 Speeces Patier Physics Patier Physics Phys	sical Therapy munulity Outreach abilitation Pulmonary each Therapy serial Women's Sucs ent Access Sisurg T2 ndnyt/Linen loolyee Health Services facial Staffing serial Staffing serial Staffing staffing therapy propriet ign/Facilities ministration sical Therapy porate Health raining triperiors	9 0 0 0 1 1 1 0 0 (2) 2 2 1 0 0	621 0 0 0 21 13 0 0 (45) 75 43 0	8 0 0 5 1 0 0 0 0 0	129 0 0 0 143 12 0 0 0 0 7	113 9 4 4 7 23 7 30 10 8 6 2	6,530 218 223 206 185 549 147 593 211 264 204 131 277	6 0 0 0 0 1 0 4 0 0	370 0 1 0 0 22 0 26 4 7 4	97 0 0 0 0 17 0 73 4 3 6	6,284 0 15 0 380 0 449 69 123 67 0	(244 (214 (203 (203 (164 (144 (144 (144 (134 (133 (133 (88)
0.7803 Rehab 3.7780 Speec 77880 Genet 18560 Patier 18150 Laund 18060 Emplo 180710 Medici 180800 Genet 180800 abilitation Pulmonary each Therapy serial Women's Sucs erit Access SSurg T2 ndnyt/Linen looyee Health Services lical Staffing lical Staffing lical Staffing sical Staffing tinent Sulfing sical Therapy prorate Health raining training training training training	0 0 1 1 0 0 (2) 2 1 0 0	0 0 21 13 0 0 (45) 75 43 0 0	0 0 5 1 0 0 0 0	0 0 143 12 0 0 0 0 0 7 7	4 4 7 23 7 30 10 8 6 2	223 206 185 549 147 593 211 264 204 131 277	0 0 0 1 0 4 0 0	1 0 0 22 0 26 4 7 4	0 0 0 17 0 73 4 3 6	15 0 0 380 0 449 69 123 67 0	(20 (20 (18 (16 (14 (14 (14 (13 (13 (8) (8)	
37780         Speed           77880         Genei           677880         Genei           88560         Patier           96171         Med-3           88350         Lamb           88350         Emplo           98710         Medic           98710         Medic           98710         Medic           98710         Medic           98710         Desig           986710         Physic           987720         Physic           987750         Vonlu           98760         Vonlu           987760         Paych           987761         Paych           987761         Pompin           987761         Pompin           987761         Paych           987761         Pompin           98877         Pompin           98878         Paych           98879         Pompin           98870         Pompin	eich Therapy sechl Wormen's Sucs entl Access entl Access 15-12g-12 rddy/Linen Logs Entling Load Staffling Load	0 1 1 0 0 (2) 2 1 0 0	0 21 13 0 0 (45) 75 43 0 0	0 5 1 0 0 0 0 0	0 143 12 0 0 0 0 0 0 7	4 7 23 7 30 10 8 6 2	206 185 549 147 593 211 264 204 131 277	0 0 1 0 4 0 0	0 0 22 0 26 4 7 4	0 0 17 0 73 4 3 6	0 380 0 449 69 123 67 0	(20 (18 (16 (14 (14 (14 (13 (13 (13 (8)
77880 Gener 18560 Patier 1817 Med-S 18350 Laund 18350 Laund 18660 Emplo 18710 Medic 18710 Medic 18710 Medic 18778 Desig 18750 Corpo 18755 Corpo 18482 IT Trail 18445 Plant 18670 Vonlu 18470 Comm	ueral Women's Svcs ent Access I-Surg T2 ndry/Linen Joloyee Health Services Jical Staffing Jical	1 1 0 0 (2) 2 1 0 0 0	21 13 0 (45) 75 43 0 0	5 1 0 0 0 0 0	143 12 0 0 0 0 0 0 7	7 23 7 30 10 8 6 2	185 549 147 593 211 264 204 131 277	0 1 0 4 0 0	0 22 0 26 4 7 4	0 17 0 73 4 3 6	0 380 0 449 69 123 67 0 189	(18 (16 (14 (14 (14 (13 (13 (8 (8
8560   Patier	ent Access S-Surg 12 ndsy/Linen oloyee Health Services fical Staffing fical Staff	1 0 0 (2) 2 1 0 0	13 0 0 (45) 75 43 0 0	1 0 0 0 0 0	12 0 0 0 0 0 9 0 7	23 7 30 10 8 6 2	549 147 593 211 264 204 131 277	1 0 4 0 0 0	22 0 26 4 7 4	17 0 73 4 3 6	380 0 449 69 123 67 0 189	(16 (14 (14 (14 (13 (13 (8 (8
186171 Med-S 18350 Laund 183600 Emplo 18710 Medici 188610 Generi 18780 Desig 18610 Admir 187770 Physi 18755 Corpo 18450 Plant 18450 Plant 18450 Gift S 197261 Psych 18670 Vonlu	SSurg T2 nddry/Linen bloyee Health Services lical Staffing lical Staffing lical Staffing leral Building Project ign/Facilities sistal Therapy porate Health raining it Operations	0 0 (2) 2 1 0 0	0 (45) 75 43 0 0	0 0 0 0 0 0	0 0 0 0 9 0 7	7 30 10 8 6 2 11	147 593 211 264 204 131 277	0 4 0 0	0 26 4 7 4 0	0 73 4 3 6	0 449 69 123 67 0 189	(14 (14 (14 (13 (13 (8 (8
18350 Laund 18660 Emplo 18710 Medic 188710 Medic 188700 Desig 18670 Physi 187770 Physi 187770 Physi 187770 Physi 187770 Physi 187750 Corpo 18482 IT Trai 18450 Plant 199550 Gift S 1917261 Psych 18470 Comm 18670 Vonlu	ndy/Linen sloyee Health Services lical Staffling lical Staffling lical Staffling lical Staffling lical Staffling lical Staffling lical Staffling lical Project lign/Facilities linistration sisteal Therapy locate Health licaling lical Operations	(2) 2 1 0 0 0	(45) 75 43 0 0 0	0 0 0 0 0	0 0 9 0 7	10 8 6 2 11	211 264 204 131 277	0 0 0	4 7 4 0	4 3 6 0	69 123 67 0 189	(14 (14 (13 (13 (8 (8
08710 Medic 08710 Medic 08710 Medic 08798 Desig 08798 Desig 08798 Desig 08798 Desig 087770 Physi 087755 Corpo 08482 IT Trai 09550 Gift S 07261 Psych 09570 Comm 08670 Vonlu	dical Staffing dical Staffing dical Staffing Project ign/Facilities ininistration sical Therapy porate Health raining th Operations	2 1 0 0 0 0	75 43 0 0 0	0 0 0	0 9 0 7	8 6 2 11	264 204 131 277	0	7 4 0	3 6 0	123 67 0 189	(14 (13 (13 (8 (8
08710 Medic 08800 Genes 088798 Desig 08610 Admir 087770 Physi 08755 Corpo 08482 IT Trai 086450 Plant 09550 Gift S 077261 Psyct Comm 08670 Vonlu	dical Staffing leral Building Project ign/Facilities ininistration sical Therapy porate Health raining t Operations	1 0 0 0 0	43 0 0 0	0 0 0	9 0 7 0	6 2 11	204 131 277	0	4	6	67 0 189	(13 (13 (8 (8
08800 Gener 18798 Desig 18610 Admir 187770 Physi 18755 Corpo 18482 IT Trai 18670 Vonlu 19550 Gift S 17261 Psyct 18470 Comm 18670 Vonlu	eral Building Project ign/Facilities ninistration sical Therapy porate Health raining nt Operations	0 0 0 0	0 0 0	0	0 7 0	2 11	131 277	0	o	0	0 189	(13 (8 (8
08798 Desig 08610 Admir 37770 Physis 08755 Corpo 08482 IT Trai 08450 Plant 08670 Vonlu 09550 Gift St 077261 Psych 08670 Comm 08670 Vonlu	ign/Facilities ninistration sical Therapy porate Health raining nt Operations	0 0	0	0	7 0	11	277				189	(8)
08610 Admir 08770 Physi 08755 Corpo 08482 IT Trai 08450 Plant 08670 Vonlu 09550 Gift S 07261 Psych 08670 Vonlu 08670 Vonlu	ninistration sical Therapy porate Health raining nt Operations	0	0	0	0							(8)
08755 Corpo 08482 IT Trai 08450 Plant 08670 Vonlu 09550 Gift S 07261 Psych 08470 Comm 08670 Vonlu	porate Health raining nt Operations	0		0			931	2	50	26	850	
08482 IT Trai 08450 Plant 08670 Vonlu 09550 Gift S 07261 Psych 08470 Comm 08670 Vonlu	raining nt Operations		2		0	1	73	0	0	0	0	(7:
08450 Plant 08670 Vonlu 09550 Gift S 07261 Psych 08470 Comm 08670 Vonlu	nt Operations			0	0	17	426	0	22	7	371	(5)
08670 Vonlu 09550 Gift S 07261 Psych 08470 Comn 08670 Vonlu		ō	0	0	0	1 59	30	0	0	0 67	0	(3
09550 Gift S 07261 Psych 08470 Comm 08670 Vonlu	lunteer Services	0	0	0	0	59 1	2,253 22	0	131	67	2,224	(2
07261 Psych 08470 Comm 08670 Vonlu	Shop Expense	ő	0	0	5	ė.	5	0	0	0	ő	(2
08670 Vonlu	chiatric Outpatient	1	50	0	0	8	280	0	18	7	310	2
	nmunications	8	179	3	57	551	11,956	36	706	607	12,001	4
	lunteer Services ent Activity	0	0	0	0	1 35	22 659	0 2	5 43	2 42	78 724	5
	ent Activity	1	43	0	0	35	66	0	43	42	724 150	8
	lity Resource Mgt	1	43	0	0	2	66	0	9	5	151	8
58634 PPNC	NC Health Development	ó	0	ō	0	6	165	ō	16	8	271	10
	ployee Health Services	1	19	1	22	49	1,605	3	103	44	1,751	14
	ritional Services	0	0	0	0	56	1,723	4	110	70	1,871	14
08633 Physi 07620 EEG	sicians Practice	0	0	0	0 21	1 5	16 190	1	23 36	13 18	390 610	37- 42
	ndation	7	465	17	844	52	2,380	5	166	82	2,829	42
	ical Resource Mgt	5	230	0	0	15	754	1	73	25	1,249	49
	Ith Source	2	50	1	33	144	3,648	5	246	78	4,178	53
	ent Activity	4	78	0	0	114	2,000	9	149	160	2,537	53
	ndry/Linen	17	304	20	359	95	1,636	9	130	149	2,203	56
	dical Records	1 3	19 57	0	0	5 34	125 723	1 4	42 79	24 68	714 1.348	58 62
	ritional Services	2	39	1	38	60	1.689	4	139	75	2,359	67

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(	vertim	е А	nalv	'SIS -	– Y I	υP	ΡE	2/10	6/08	3	
			- ,					-			
Palomar Pomerado Hea Pay Period # 17 Ending											
Overtime Trend											
	02/02/	2008	02/16/	2008	Year To D	ate Actual	Avg Budg	et OT/PP	Year To Da	te Budget	Variance
Department	Hours	Dollars	Hours	Dollars	Hours	Dollars	Hours	Dollars	Hours	Dollars	Dollars
307790 Occupational Thera		38	4	191	52	2,783	3	209	55	3,559	77.
108751 Clinical Utilization	1	60	1	80	8	639	2	86	40	1,460	82
217790 Occupational Thera 208430 Parking	2 0	125 0	0	0	57 3	3,736 74	4	278 68	73 54	4,719 1,164	98 1.09
307235 ED Observation	1 0	ő	17	839	55	2.998	4	247	74	4.192	1,19
108650 Human Resources	14	409	3	92	99	3,229	8	265	133	4,504	1,27
317780 Speech Therapy	0	0	0	0	48 21	2,701	4 2	236	62	4,009	1,30
217780 Speech Therapy 317790 Occupational Thera		0	0	284	21 63	1,183 4,070	5	147 321	40 84	2,492 5,460	1,30 1,39
547295 Welcome Home Ba		65	ō	0	18	431	3	111	55	1,895	1,46
308470 Communications	3	80	0	8	156	3,780	14	319	245	5,419	1,63
307620 EEG 318360 Clinical Resource M	2 lat 1	57 48	0	0 28	28 35	970 1.698	4	156 204	74 73	2,652 3,468	1,68
307590 Cardiology Services	14	615	9	442	147	6.643	13	496	213	8,429	1,77
108514 Revenue Cycle Mgr		7	ō	0	210	6,178	8	470	130	7,986	1,80
208660 Employee Health S		0	0	0	(14)	(741)	4	90	61	1,531	2,27
208360 Clinical Resource N 207640 Radiology - Therapy		1,690 24	37 0	2,051	838 117	45,106 5.978	58 12	2,794 525	981 202	47,490 8,928	2,38
218440 Environmental Servi		51	3	55	318	6,294	38	577	646	9,809	3,51
208460 Plant Maintenance	22	787	26	1,041	383	13,765	31	1,044	532	17,747	3,98
308560 Patient Access 547296 Home Health Outres	46 ach 0	1,109	11 0	288	796 6	19,955 128	67 9	1,432 273	1,136 157	24,337 4,643	4,38 4,51
207790 Occupational Thera		568	2	125	144	8,224	13	775	227	13.172	4,51
207520 Laboratory Patholog	y 3	108	3	110	156	5,813	18	633	298	10,764	4,95
108610 Administration	2	66	0	1	21	829	8	370	131	6,297	5,46
307804 Rehabilitation Outpo 567420 Surgery	tient 5	292	2	94	75 345	3,135 16.081	8 52	508 1.291	144 879	8,637 21,946	5,50 5.86
207650 Nuclear Medicine	56	3.635	32	2.052	574	35.938	44	2,520	752	42.843	6,90
108740 Organizational Lear	ning 0	0	9	567	74	4,075	12	678	203	11,524	7,44
217770 Physical Therapy	tional 29	0	0	0	184	10,431	21	1,237	352	21,033	10,60
307631 Radiology - Interven 207720 Respiratory Therapy		1,690 10.914	23 279	1,388 11.406	429 4.679	26,105 192,729	43 280	2,310 12,130	730 4.753	39,275 206,210	13,16 13,48
207235 ED Observation	12	793	58	2,728	696	30,561	88	3,739	1,498	63,567	33,00
307680 Cat Scanner	14	810	23	1,273	548	26,929	88	4,564	1,494	77,593	50,66
326340 Behavioral Health	250 147	11,392 6.953	200 112	9,006	3,603 1,864	164,370	282 216	13,478 9,744	4,790	229,130 165,656	64,766 79,08
307720 Respiratory Therapy 207630 Radiology - Diagnos		4,805	112	5,123 5,524	3,438	86,575 143,489	333	13,093	3,665 5,657	222,586	79,08
206150 Intermediate Care	530	26,713	477	24,360	8,018	384,580	653	34,559	11,093	587,507	202,92
Total PPH	12,444	\$549,320	12,612	\$558,596	240,947	\$10,204,364	12,149	\$435,029	206,535	\$7,395,487	(\$2,808,87

#### Palomar Pomerado Health \*\*\* Departmental Labor Productivity Monitoring

Department - No.:	108511						_	
Department - Name:	Finance	(	(A)	PPE#:	18	3/1/2008	(E) Budgeted FTEs:	18.23
Unit of Service:	Acute/SNF Dischgs	(	(B)	Avg Regular F	Rate:	\$ 30.73	(F) Budgeted Volumes	30,962
Budgeted Hours/Unit:	1.2244	(	(C)	Avg OT Rate:		\$ 29.51	(G) Budgeted Daily UOS:	84.60
Budgeted Avg Wage/Hour:	\$ 31.47	(	(D)	Avg Registry	Rate:		(H)	

	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)	(Z)
Day		Actual	Rec	quired		Act	ual Hours Wor	ked		I	Productivity			Act	tual Labor C	ost		i
#	Date	Units	Hours	Dollars	Regular	Education	ОТ	Registry	Total	Variance	Index	FTE's	Regular	Education	OT	Registry	Total	Variance
1	2/17/2008	76	93.05	2,928	-				-	93.05	0%	-	-	-	-	-	-	2,928
2	2/18/2008	85	104.07	3,275	24.00				24.00	80.07	434%	3.00	738	-	-	-	738	2,538
3	2/19/2008	95	116.32	3,661	138.50				138.50	(22.18)	84%	17.31	4,256	-	-	-	4,256	(596)
4	2/20/2008	94	115.09	3,622	145.50				145.50	(30.41)	79%	18.19	4,471	-	-	-	4,471	(849)
5	2/21/2008	97	118.77	3,738	160.00				160.00	(41.23)	74%	20.00	4,917	-	-	-	4,917	(1,179)
6	2/22/2008	99	121.22	3,815	148.75				148.75	(27.53)	81%	18.59	4,571	-	-	-	4,571	(756)
7	2/23/2008	81	99.18	3,121	-				-	99.18	0%	-	-	-	-	-	-	3,121
То	tal Week 1	627	767.70	24,159	616.75	-	-	-	616.75	150.95	124%	11.01	18,953	-	-	-	18,953	5,207
8	2/24/2008		-	-	-				-	-	0%	-	-	-	-	-	-	-
9	2/25/2008		-	-	-				-	-	0%	-	-	-	-	-	-	-
10	2/26/2008		-	-	-				-	-	0%	-	-	-	-	-	-	-
11	2/27/2008		-	-					-	-	0%	-	-	-	-	-	-	-
12	2/28/2008		-	-					-	-	0%	-	-	-	-	-	-	-
13	2/29/2008		-	-					-	-	0%	-	-	-	-	-	-	-
14	3/1/2008		-	-	-				-	-	0%	-	-	-	-	-	-	-
То	tal Week 2	-	-	-	-	-	-	-	-	-	0%	-	-	-	-	-	-	-
	PP Total	627	767.70	24,159	616.75	_	_		616.75	150.95	124%	11.01	18,953				18,953	5,207
	-r ividi	027	101.10	24,159	010.75	-	•	-	010.75	150.95	124%	11.01	10,903	-		-	10,933	5,207

This report is to be completed on a daily basis
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#### **Supplies Analysis**

**YTD** through 1/31/08



#### Supplies Expense YTD 1/31/08

Account Description	Actual	Budget	Variances
634000 Supplies surgical general	\$ 2,873,051	\$ 2,332,879	\$ (540,172)
631000 Prosthesis	8,760,480	8,254,998	(505,482)
650000 Other non medical	4,172,495	3,769,871	(402,624)
641000 Supplies other medical	8,713,458	8,318,676	(394,782)
649000 Other minor equipment	624,231	472,185	(152,046)
646000 Supplies office/administration	666,570	625,502	(41,068)
642000 Supplies food/meat	342,035	301,326	(40,709)
639000 Supplies radioactive	495,413	456,668	(38,745)
636000 Supplies oxygen/gas	186,557	154,734	(31,823)
647000 Supplies employee apparel	79,515	54,552	(24,963)
645000 Supplies cleaning	242,805	225,415	(17,390)
644000 Supplies linen	19,850	15,742	(4,108)
635000 Supplies anesthesia material	7,964	5,085	(2,879)
646100 Supplies forms	345,944	358,205	12,261
648000 Instruments minor equipment	231,955	245,163	13,208
637000 Supplies iv solutions	275,112	303,656	28,544
640000 Supplies xray material	15,390	44,760	29,370
632000 Sutures/surgical needles	877,611	907,643	30,032
643000 Supplies food other	1,495,209	1,548,065	52,856
633000 Supplies surgical pack	1,030,988	1,096,672	65,684
638000 Supplies pharmaceutical	6,851,881	7,462,854	610,973

Total

\$ 38,308,514 \$ 36,954,651 \$ (1,353,863)

Commiss Francisco Analysis	•		D 1/31/0	
Supply Expenditure Analysis Comparison in product categories betwee	n the 1st 7 months o	f FY07 and the 1st 7 m	onths of FY08	
COMPARISON OF FY 08 USAGE TO FY 07	USAGE BY PRODU	JCT / SERVICE		
_	Stock orders	Non-stock order	Special orders	Total
1st 7 months of fy07	7,169,005	6,174,349	6,798,116	20,141,470
1st 7 months of fy08	7,468,498	7,168,914	7,973,211	22,610,623
Variance	(299,493)	(994,565)	(1,175,095)	(2,469,153)
Expired product - 8 pallets donated to				
PHS in FY08 at an estimated value of \$5,000 per pallet - total =	40,000			
PPH brought new products in for FY08 not previuosly used in FY07 - and they did not				
replace products - they are additions to inventory - products include - shampoo caps, Biodegradable wipes, LMA Mask, etc.  Total cost to date =	205.074			
	205,074			
Solution increase in FY08 over FY07 - this was not due to price changes - but may be				
due in some extent to expiration:	40,000			

	Stock orders	Non-stock order	Special orders	Total
Variance	(299,493)	(994,565)	(1,175,095)	(2,469,15
The following Lab product lines inceased in				
usage between FY07 & FY08 - these increases are not based on any major price changes:				
Tests		40,000		
Reagents		30,000		
Lab controls		10,000		
Misc Kits		138,000		
There were 73 wireless phones purchased				
in FY08 that were not purchased in FY07		20,000		
DeVinci disposable supplies new for FY08		322,000		
Bone Morphogenic Protein (BMP) - used				
primarily with spine cases - PPH used 10 more				
units in FY08 at an average cost of		== 000		
\$80 more in FY08 - total =		57,000		
Ligasure - OR used 14 units more in FY08 at				
a cost that was \$360 less per unit than FY07 -		15,205		
Cath Lab products - volume is down across				
all categories in cath lab - however - there				
were increases in expense in the following				
categories - Email sent to Paul Patchen.				
Cath Guides		10,000		
Guidewires Generators/ICD/Pacers/BiV's		13,000	375,000	

Weekly Flash Rep	_			H E A L SPECIALIZING			
February 08	Feb 1-7	Feb 8-14	Feb 15-21		MTD Total	MTD Budget	% Variand
ADC (Acute)	327	341	338	0	335	312	7.5
PMC	253	256	252	0	254	235	7.7
POM	74	85	86	0	82	76	6.9
PCCC	79	83	85	0	82	88	(6.2
VP	126	124	124	0	125	123	0.9
Patient Days (Acute)	2287	2384	2369	0	7,040	6,547	7.5
PMC	1769	1790	1765		5,324	4,943	7.7
POM	518	594	604		1,716	1,604	6.9
PCCC	550	582	595		1,727	1,843	(6.2
VP	879	868	870		2,617	2,592	0.9
Discharges	569	589	599	0	1,757	1,711	2.6
PMC	435	449	442		1,326	1,319	0.5
POM	134	140	157		431	392	10.0
Number of Surgeries	244	239	225	0	708	667	6.1
PMC	164	166	152		482	453	6.5
POM	80	73	73		226	214	5.4
Number of Births	116	111	100	0	327	316	3.5
PMC	95	89	78		262	253	3.6
POM	21	22	22		65	63	3.1

Weekly Flash Report					POMERAD H E A L T SPECIALIZING IN Y			
February 08	Feb 1-7	Feb 8-14	Feb 15-21		MTD Total	MTD Budget	% Variano	
Outpatient Visits (inc. Lab)	2012	1953	1788	0	5,753	5.821	(1.17	
PMC	1400	1202	1129	ŭ	3,731	3,844	(2.93	
POM	612	751	659		2,022	1,978	2.2	
ER Visits	1897	2061	2023	0	5,981	5,024	19.0	
PMC	1308	1432	1399		4,139	3,350	23.5	
POM	589	629	624		1,842	1,674	10.02	
Trauma Visits	17	23	21	0	61	82	(25.4	
IP	15	22	18		55	69	(20.0	
OP	2	1	3		6	13	(53.9	
Gross IP Revenue	22,207,648	22,801,021	21,209,552		66,218,221	59,492,199	11.3	
Gross OP Revenue	6,268,162	7,246,029	6,092,032		19,606,223	18,138,069	8.0	
Cash Collection	7,404,989	7,096,108	7,280,345		21,781,442	24,791,097	(12.1	
Days cash on hand	97	94	93		93	80	,	
Prod Hrs (PP16 & 17)	228,771		228.109		456.880	457.280	0.0	
PMC - North	132,208		132,937		265,145	267,444	0.8	
POM - South	59,056		57,220		116,276	118,705	2.0	
Others	37,507	-	37,952	-	75,459	71,131	(6.0	
Prod \$ (PP 16 & 17)	7,232,192		7,189,766		14,421,958	14,224,673	(1.3	
PMC - North	4,195,170		4,219,442		8,414,612	8,435,872	0.2	
POM - South	1,789,119		1,710,468		3,499,587	3,444,227	(1.6	
Others	1,247,903	-	1,259,856	-	2,507,759	2,344,574	(6.9	